Final Proposal and Budget Approval Form

Please review the attached application, and sign below for approval to submit. Please contact the Grants Director immediately with any concerns.

National Student Nurses Association - Marilyyn Bagwell Leadership Development Grant

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Columbia State Community College

Advisors: Michele Marbet & Jaquelyn Basile

Written and Submitted by: Michele Marbet

Statement of Assessment (January 2023):

Columbia State Community College Student Nurse Association (CSCCSNA) revamped to align with NSNA in 2020 with new faculty advisor, graduate of the NSNA faculty certificate program applying directly thereafter for the first time for the official constituent status of the NSNA. Continued official constituency has been received by CSCCSNA from NSNA holding the official title that Columbia State Community College is an official constituent of NSNA. The new advisor led CSCCSNA increasing membership, visibility, and fostering professional development within the group with its first student leadership award for NSNA Ambassador Award 2022=2023 and first Leadership U Honor Society student memberships. The membership for CSCCSNA is sixty-one with sixteen official NSNA members.

CSCCSNA leadership activities:

Active participation in Fundamental Orientation each Semester:

Each semester CSCCSNA leadership team attend Fundamental orientation for new students and present about NSNA.

Incoming and Outgoing Q & A Panel: Leadership coordinates and event twice a semester for new and ongoing nursing students assisting students in orientation, mentoring, academia, and mental health issues.

Ongoing Tutoring:

Leadership team volunteer tutoring to any CSCCSNA members and meet with students to help support students academically.

Community Service:

Leadership team exemplifies in this area with at least once a semester volunteering for a service project. The leadership team values local community and volunteerism and represents this through example. Each semester the leadership team decides upon service project(s) areas. Recent projects: One Generation food give away, St. Jude 5k volunteer, and Samaritan’s Purse Christmas Box drive.

Monthly leadership and CSCCSNA Meetings:

Leaders provide CSCCSNA members shared governance, communication, networking, and planning for new and innovative ideas.

CSCCSNA Logo Wear
Leadership team coordinate fundraising to utilize funds for community service projects, leadership, national conferences; all areas promoting advocacy, leadership, professionalism, care, diversity, and quality.

**CSCCSNA College Club Day Open House:**

Leadership team represents at the open house activities promoting nursing and NSNA qualities recruiting prospective students.

**CSCCSNA Leadership team Graduation Ceremony:**

The CSCCSNA leadership team greets all families at each semester’s graduation ceremony recognizing excellence in the students graduating.

**Research Project and presentation:**

The CSCCSNA leadership team mentored by faculty advisor represented in College research day and annual NSNA conference presenting back to faculty for nursing for 2022-2023.

**Title of School Project:** Columbia State Community College Student Nurse Association Leadership Development Taking Action For Future Safety in the Nursing Workforce

**Year of Resolution This Project Addresses:** 2024

**Title of Resolution This Project Addresses:** 2023-1; In Support of Increased Awareness and Reporting of Violence Against Nurses (NSNA, 2023, p 4-5).

**Describe the project/activity that will enhance involvement of nursing students in NSNA and build leadership capacity.**

Great nurse leaders are defined by their actions and ability to inspire others. CSCCSNA leaders would like to show this in one way through the school project: Leadership Development Day Taking Action For Future Safety in the Workforce. The CSCCSNA Leaders all plan to mentor a future leader at the beginning of Fall 24 semester, doubling the amount of leadership for the CSCCSNA. The additional leaders will register with NSNA increasing the NSNA membership. The leadership day will utilize American Nurses Association (ANA) and Open RN resources/Virtual Reality Simulation to educate the nursing student leaders on maintaining a culture of safety through de-escalation techniques and therapeutic communication, ensuring personal and future patient safety. Education will be given related to reporting incidents of violence and the definition of violence in the workplace. Student leaders will present information, kicking of education days for the CSCCSNA at CSCCSNA recruitment student/orientation meeting giving out sweatshirts that state “Awareness Precedes Change” “Nurses lives matter… I matter” to all attendees placing membership to help increase incentive to place NSNA membership. CSCCSNA leadership will support three additional education days for CSCCSNA students to attend to experience a student led presentation on education on awareness of violence and reporting in the workplace utilizing ANA and Open RN resources/Virtual Reality Simulation. This will be a required element for SNA leadership. The
education days the SNA leaders will present to the SNA students. In conclusion of the grant year, VR equipment will be donated to the CSCC nursing program for potential VR simulation nursing education. Nurse leaders will also attend Nurses Day on the Hill for TN advocating in the community for the nursing industry. The proposed activity promotes advancement of the resolution 2023-1; In Support of Increased Awareness and Reporting of Violence Against Nurses (NSNA, 2023, p 4-5).

Purpose of Grant Request:

The purpose of this Marilyyn Bagwell Leadership Development Grant request is for funding to implement “Leadership Development Day Taking Action For Future Safety in the Workforce,” and subsequent CSCCSNA recruitment and education (three)presentations incorporating experiential learning of virtual reality allowing the CSCCSNA leadership team to utilize ANA WPV#EndNurseAbuse through support/educate/action/share increasing awareness and reporting of violence keeping the future workforce of nurses safe. The program enhances leadership development and numbers, building the CSCCSNA leaders and future leaders for the programs through and with awareness education to disseminate. CSCC leaders will lead the way advocating and educating preventing workplace violence and future nurse awareness and preparedness.

As stated in the NSNA resolution 2023-1, during the pandemic 8.4% nurses state they were exposed to physical violence, 57.8% to verbal violence, 0.8% to sexual violence, and 81.5% tomobbing denoting increase in workplace violence (WPV) with only 19% of incidents reported. The statistics predict continued increase in WPV and decrease reporting without taking action for future nurse safety through education of workplace violence giving nurses tools of communication techniques and reporting and confidence in knowledge to act ending nursing abuse.

Identify two measurable goals and leadership development goals that the project seeks to address:

Grant funds support the future work of the CSCC SNA leadership team two-fold development of future nurse leaders and awareness education in violence against nurses and reporting impacting the nursing profession community. Recent research has shown that nursing student participation in simulation with VR utilizing Kolb’s experiential learning theory assimilates knowledge through practice (Penalo, 2023). Measurable goals for this project educating on violence and reporting with leadership development are:

Goal 1: CSCCSNA Student leadership and student members will have an increase in education and confidence in application of understanding nursing workplace violence and reporting.

Goal 2: CSCCSNA Student leadership will Demonstrate application of the following leadership attributes: Motivating through mentoring and educating.

Utilizing innovative and effective communication.

Accountability through taking action.
Goal 3: CSCCSNA student leadership will disseminate knowledge both in leadership development and workplace violence reporting at community, state, and national level.

Describe at least three strategies that you will use to achieve the proposed goals of this project:

1. CSCCSNA Leadership will have 100% participation in leadership day.
2. CSCCSNA members will double the leadership team with enrollment in NSNA.
3. CSCCSNA Leadership will have 100% participation three education days in student led presentations on education on awareness of violence and reporting utilizing VR simulation with faculty advisor present and effective communication.
4. CSCCSNA Leadership will have 100% participation in 1:1 mentoring for CSCNSNA leadership roles.
5. CSCCSNA membership will increase after recruitment/education day by a minimum of ten students.
6. CSCCSNA leadership and students will complete pre and post survey measuring confidence and education in knowledge of violence in the workplace and reporting in the workplace after leadership development day and education day for CSCCSNA members.
7. CSCCSNA leadership will disseminate work in with presentation for community, representation at state level Day on the Hill in TN, and nationally with minimum of one article for presentation.

Describe how you will apply leadership principles learned from this project:

The CSCCSNA student leaders and the members involved in the Leadership Development Taking Action For Future Safety in the Workforce will use the knowledge, skills, and simulated experience to the professional role as a nurse. Dissemination of the work will allow the nursing students the opportunity to promote the new learned knowledge and leadership skills obtained through this experience highlighting nursing safety and steps to take to maintain this safety entering as a novice nurse into the workforce. CSCCSNA student leaders will learn how to plan, implement, and evaluate goals of learning objectives managing grant funding gaining valuable fiscal leadership experience. Dissemination of the CSCCSNA student leader work will increase the student leader’s knowledge in shared governance fostering team collaboration and professional growth defining the need to action for safety in nursing.

Budget

500  Metaquest 3 Virtual Reality Device

400  Awareness Sweatshirts for recruitment day

400  Leadership day (personalized project awareness cups for leaders, note pad/pen, lunch x 10 students + faculty advisors).

400  Leadership Presentation Education Days x 3 (Snacks drinks for 100 students)
Leadership attendance TNA Day on the Hill (10 students/faculty)

Student Stipend

Faculty Stipend

CSCCSNA leaders will begin implementation of the project with oversee by faculty advisor for 2024-2025 utilizing timeline defined.

Timetable:

April 24-July 24 Plan CSCCSNA Leadership Development and Recruitment/Membership Day

August 24 Host CSCCSNA Leadership Development Day with pre survey given to leaders and post survey at end of leadership day.

August 24 Host CSCCSNA Recruitment student/orientation Day

September 24 CSCCSNA Plan for hosting three education days for CSCCSNA members.

November-December 24 CSCCSNA leadership implement hosting of three education days for CSCCSNA members with pre and post survey given to participants.

December 24 CSCCSNA will provide interim report on success of project.

January 25 Report on grant outcomes issued to FNSNA.

January 25 CSCCSNA student leaders plan attendance to Day on the hill advocacy for TN nurses.

February 25 CSCCSNA student leaders and members attend Day on the hill for TN nurses.

March 25 Report on grant outcomes issued to FNSNA.

April 25 Final report writing with article to published for Imprint recognizing all CSCCSNA nursing students involved in Taking Action For Future Safety in the Nursing Workforce program. Identify anecdotal outcomes relative to leadership with this experience to utilize for building of new and continued CSCCSNA leadership.

References


Penalo, L. (2023). Effects of the virtual simulation pre-briefing-debriefing educational strategy on nursing students’ self-efficacy and virtual simulation performance: A quasi-
experimental study. *Clinical Simulation in Nursing*, 82.
doi.org/10.1016/j.ecns.2023.101431
Final-Proposal-and-Budget-Approval-Form National Student Nurses Associate

Final Audit Report 2024-02-19

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